

Mexican Health and Safety



Laws and Regulations

[PDF](#) [FEDERAL LABOR LAW OF MEXICO \(LFT\)](#) - last reform June 22, 2018

[PDF](#) [ARTICLE 123A of the Political Constitution of the United Mexican States](#) - Labor, Health and Safety is based on Article 123a of the Constitution.

Last reform published in the Official Daily of the Federation February 24 of 2017 - See the Transitional Articles for its implementation (page 17) Text before the reform is in red

[PDF](#) [LAW OF ALIMENTARY ASSISTANCE FOR WORKERS](#) - published in the DOF Jan. 17, 2011

[PDF](#) [REGULATION of the Law of Alimentary Assistance for Workers](#) published in the DOF June 4, 2015

[PDF](#) [GENERAL LAW OF CIVIL PROTECTION](#) - Published in the DOF June 06, 2012 -latest reform Jan 19, 2018

[PDF](#) [REGULATION OF THE GENERAL LAW OF CIVIL PROTECTION](#) - reform published Dec. 09, 2015

[SOCIAL SECURITY LAW](#) last reform June 22, 2018

[PDF](#) [REGULATION IN MATTERS OF ENROLLMENT, CLASSIFICATION OF COMPANIES, COLLECTION, AND TAXATION](#) (Nov. 1, 2002 - July 15, 2005)

[SOCIAL RISK PREMIUM REDUCTION WITH A CERTIFIED HEALTH AND SAFETY PROGRAM](#)

Regulations of the Labor Law

[PDF](#) [REGULATION FOR OCCUPATIONAL HEALTH AND SAFETY](#) was published in the DOF on November 13, 2014 and took effect in February 2015.

[PDF](#) [GENERAL REGULATION OF LABOR INSPECTION AND APPLICATION OF SANCTIONS](#) published in the DOF June 17, 2014 – effective September 17, 2014.

[PDF Regulation of Articles 121 and 122 of the Federal Labor Law](#) [\(PDF\)](#) (Profit sharing)

Health and Safety Standards

A NOM (= Norma Oficial Mexicana = Official Mexican Standard) have the force of Law. They are created by the DGN (= Dirección General de Normas) which is under the authority of the Secretary of Economy (Secretaría de Economía = formerly known as SECOFI) The DGN creates National Consultative Committees integrated by experts, both government and private sector who create NOMs or Standards based on the Laws, and Regulations. The NOMs provide you with the details of compliance, procedures, programs, permits. Each NOM has a designation based on the Secretary responsible for oversight of compliance. Example: NOM-005-STPS-1998 is a Health and Safety standard. All Health and Safety Standards have a different number but the same "STPS" designation.

NOM-005-STPS-1998

NOM = Norma Oficial Mexicana = Official Mexican Standard

005 = the number of this NOM

STPS = Secretaría de Trabajo y Previsión Social Secretary of Labor and Social Welfare

1998 = The year this NOM was published in the DOF

[PDF NOM-001-STPS-2008](#), Buildings, locales, installations and areas in the workplace - Safety conditions. .
Published in the DOF on Nov. 24, 2008 - effective Jan. 26, 2009 - modification of art. 7.1.3 Sept. 18, 2016

[PDF NOM-002-STPS-2010](#), Safety conditions - Fire prevention and protection in the workplace. Published in the DOF December 9, 2010 -

[PDF NOM-003-STPS-1999](#) Agricultural activities - Use of phitosanitary materials or pesticides and materials of vegetable nutrition or fertilizers - Safety and Health Conditions.

[PDF NOM-003-SEGOB-2011](#), Signs and warnings for civil protection. Colors, shapes and symbols to be used. Published in the DOF Dec. 23, 2011 - Reformed July 2015

[PDF NOM-004-STPS-1999](#) Protection Systems and Safety Devices for Machinery and Equipment used in the Workplaces.
The Objective of this NOM is to establish the safety conditions, protection systems and devices for preventing accidents and protecting the workers from accidents on the job caused by the operation and maintenance of machinery and equipment.

[PDF NOM-005-STPS-1998](#) Health and Safety Conditions in the Work Place for the Handling, Transport, and Storage of Hazardous Chemical Substances.
The objective of this NOM is to establish Health and Safety conditions for the handling, transport and storage of hazardous chemical substances, for preventing accidents and protecting the health of the workers and avoiding damage to the work place.
MODIFICATION NOV. 2015

[PDF NOM-006-STPS-2014](#), Handling and storage of materials - Occupational Health and Safety conditions. Published in the DOF Sept. 11, 2014 - Took effect April 11, 2015, modified Sept 18, 2017, Dec. 18, 2017, modified Dec. 22, 2017

[PDF NOM-007-STPS-2000](#) Agricultural activities -Installations, machinery, equipment, and tools - Safety conditions
The objective of this NOM is to establish the safety conditions which the installations, machinery, equipment and tools utilized in agricultural activities must consist of in order to prevent risks to the workers.

[PDF NOM-008-STPS-2013](#), Forest timber harvesting activities and in warehouse and processing centers in their primary activity - Occupational health and safety conditions. Published in the DOF on October 31, 2013 - effective date October 31, 2015.

[PDF NOM-009-STPS-2011](#), Safety conditions for working at heights. Published in the DOF May 6, 2011 - effective Aug. 6, 2011

[PDF NOM-010-STPS-2014](#), Contaminating chemical agents in the work environment - Inspection, evaluation and control. Published in the DOF April 28, 2014 - takes effect April 28, 2016

[XLS](#)

EXCEL FILE OF THE APPENDIX I THRESHOLD LIMITS OF CHEMICAL SUBSTANCES IN THE WORKPLACE

[PDF NOM-011-STPS-2001](#) Health and Safety Conditions in the Work Place where NOISE is generated. To establish the health and safety conditions in the workplaces where noise is generated that by its characteristics, levels, and time of action, is capable of altering the health of workers; the maximum permissible levels, and the maximum permissible exposure times per work shift, their correlation and the implementation of a program of conservation of hearing.

[PDF NOM-012-STPS-2012](#), Health and Safety conditions in the workplaces where sources of ionizing radiation are handled. Published in the DOF on Oct. 31, 2012 - Effective date March 1, 2013.

[PDF NOM-013-STPS-1993](#) Relative to the health and safety conditions in the workplaces where non-ionizing electromagnetic radiations are generated.
Establishes the preventive and control measures in the workplaces where non-ionizing electromagnetic radiations are generated for preventing the risks to the health of the workers that involve the exposure to said radiations.

[PDF NOM-014-STPS-2000](#), Occupational exposure to abnormal environmental pressures - Health and safety conditions.

[PDF NOM-015-STPS-2001](#) December 14, 2002 Elevated or lowered thermal conditions - Health and Safety Conditions
To establish the Health and Safety Conditions, the maximum permissible exposure times and levels to extreme thermal conditions, that by their characteristics, type of activities, level, time, and frequency of exposure are capable of altering the health of workers.

[PDF NOM-016-STPS-2001](#) NOM-016-STPS-2001, Operation and maintenance of railroads - Safety and Health conditions.
This standard has the objective of establishing safety and health measures for preventing accidents and occupational illnesses in those activities that are performed for operating and giving maintenance to the means of transport related to railroad service.

[PDF NOM-017-STPS-2008](#), Personal protective equipment - Selection, use and handling in the work place.

Published December 9, 2008 took effect February 2009

[PDF](#) NMX-S-055-SCFI-2002, SAFETY - PERSONAL PROTECTIVE EQUIPMENT - INDUSTRIAL SAFETY HELMETS - CLASIFICACION, SPECIFICATIONS AND TEST METHODS

[PDF](#) NMX-S-057-SCFI-2002 SAFETY - PERSONAL PROTECTIVE EQUIPMENT - PRIMARY OCULAR PROTECTORS AGAINST IMPACTS - REQUIREMENTS AND TEST METHODS

[PDF NOM-018-STPS-2000](#) SYSTEM FOR THE IDENTIFICATION AND COMMUNICATION OF HAZARDS AND RISKS FOR HAZARDOUS CHEMICAL SUBSTANCES IN THE WORK PLACE.

(This NOM replaced NOM-114-STPS in Dec. 2000)

The Objective of this NOM is to establish the minimum requirements of a system for the identification and communication of hazards and risks by hazardous chemical substances, that in accordance to their physical, chemical characteristics, toxicity, concentration and time of exposure, can affect the health of workers or damage the workplace.

It includes a reference guide to 1000 chemical substances, and their classifications.

It includes Appendix C, the new rules for MSDS and Appendix D, Instructions for filling out the Material Safety Data Sheets.

Published in the DOF Oct. 27, 2000 - effective Jan. 25, 2001 - **Reform - Third Transitional Article added Sept. 06, 2013**

[PDF NOM-018-STPS-2015](#), Harmonized System for the identification and communication of hazards and risks from hazardous chemical substances in the workplace.

Published October 9, 2015, clarification published November 11, 2015 - takes effect on October 9, 2018

[PDF NOM-019-STPS-2011](#), Constitution, integration, organization and operation of the Commissions of Health and Safety Published in the DOF on April 13, 2011

[PDF NOM-020-STPS-2011](#) Containers subject to pressure, cryogenic containers and generators of steam or boilers - Operation - Safety Conditions Published in the Official Daily of the Federation Dec. 27, 2011 - effective June 27, 2012.

[PDF GUIDELINES](#) of operation for the granting of the operating authorizations of containers subject to pressure, cryogenic containers and steam generators or boilers. Published November 30, 2012 - effective Dec. 1, 2012

The publication of this document cancels the Third, Fourth and Fifth Transitional Articles of the NOM-020-STPS-2011 Containers subject to pressure, cryogenic containers and generators of steam or boilers - Operation - Safety Conditions Published in the Official Daily of the Federation Dec. 27, 2011 - effective June 27, 2012 - which states that until these Guidelines are published the permit process and permit extension process through the STPS is to follow the articles 8.2, 8.4 and 8.5 of NOM-020-STPS-2002 which was canceled and replaced by NOM-020-STPS-2011 in June 2012.

As of December 1, 2012 - individuals and companies must use these Guidelines instead of the articles 8.2, 8.4, and 8.5 of the now canceled NOM-020-STPS-2002. These Guidelines are very important - they regulate the process for applying for operating permits for containers subject to pressure, steam generators or boilers for those individuals or companies that opt for the STPS to inspect and observe the testing of the equipment.

- If your permit application for a new permit is in process, you have 90 days from December 1, 2012 to provide the additional information (article 8 of the Guidelines).

- If your permit application for an extension of an existing permit, you will have 90 days to provide the additional information required (article 9).

NOM-021-STPS-1993 Requirements for Reporting of Accidents in the Workplace. CANCELLED AND REPLACED WITH

[PDF](#)

[System for the Reporting Work Accidents](#)

AGREEMENT by which is created the System for the Reporting Work Accidents and the forms for informing of accidents and deaths of workers are made known.

This is a new online system for the reporting of work accidents. The legal representative of each business must enroll online with their electronic signature (FIEL). (the legal representative of each business in Mexico must go to SAT and be fingerprinted and photographed for an electronic signature that consists of 2 files that a person stores on their computer. For all government procedures, a permit, paying taxes, etc you must do everything online and upload the 2 files that are your electronic signature and it has the legal effect of a handwritten signature. We have had the FIEL for about 5 years now.)

The system is online at <http://siaat.stps.gob.mx>

PDF [NOM-022-STPS-2015](#), Static electricity in workplaces - Safety Conditions. Published in the DOF April 1, 2016 -in effect October 1, 2016

PDF [NOM-023-STPS-2012](#), Underground mines and open air mines - Occupational Health and Safety conditions. Published in the DOF Oct. 11, 2012 - effective Oct. 11, 2013

PDF [NOM-024-STPS-2001](#), Vibrations - Health and Safety Conditions in the Workplace.

PDF [NOM-025-STPS-2008](#), Conditions of illumination in the workplace. Published in the DOF on Dec. 30, 2008- effective March 02, 2009

PDF [NOM-026-STPS-2008](#), Health and Safety Colors and signs, and identification of risks from fluids conducted in pipes. Published in the DOF on Nov. 25, 2008 - effective Jan. 25, 2009

PDF [NOM-027-STPS-2008](#), Welding and cutting. (welding, cutting, confined spaces) PUBLISHED NOV. 6, 2008 - effective Jan. 7, 2009 MODIFICATION NOV. 2015

PDF [NOM-028-STPS-2012](#), System for the administration of work - Safety in the critical processes and equipment that handle hazardous chemical substances. Published in the DOF Sept. 6, 2012 - effective date June 6, 2014

PDF [NOM-029-STPS-2011](#), Maintenance of electrical installations in the workplace - Safety Conditions. Published in the Official Daily of the Federation Dec. 29, 2011 - effective date March 29, 2012

PDF [NOM-030-STPS-2009](#), Preventive services of occupational health and safety - Functions and activities. Published in the DOF December 22, 2009

PDF [NOM-031-STPS-2011](#), Construction - Health and Safety conditions in the workplace. Published in the DOF el 4 de Mayo de 2011 - effective October 4, 2011.

PDF [NOM-033-STPS-2015](#), Safety conditions for performing tasks in confined spaces. Published in the DOF on Aug. 31, 2015 - effective November 30, 2015

PDF [NOM-034-STPS-2016](#), Safety conditions for access and the carrying out of activities of workers with disability in the workplace. Published in the DOF on July 20, 2016 - Effective Sept. 18, 2016

PDF [NOM-100-STPS-1994](#), Safety - Pressure Contained Dry Chemical Powder Fire Extinguishers - Specifications

PDF [NOM-101-STPS-1994](#), Safety - chemical foam based extinguishers.

[PDF NOM-102-STPS-1994](#), Safety - Carbon Dioxide Based Extinguishers- Part 1: Containers

[PDF NOM-103-STPS-1994](#), Safety - pressurized water based fire extinguishers (January 11, 1996)

[PDF NOM-104-STPS-2001](#), Extinguishing Agents - Ammonium Monophosphate Based Dry Chemical Powder, Type ABC

[PDF NOM-106-STPS-1994](#), Safety - Extinguishing Agents - Type BC sodium bicarbonate based dry chemical powder.

[PDF NOM-113-STPS-2009](#), Safety - Personal Protective equipment - Protective Footwear - Classification, specifications and testing methods. Published in the DOF December 22, 2009 - Modification published in the DOF December 24, 2010

[PDF NOM-115-STPS-2009](#), Safety- Personal protective equipment - Protective helmets - Classification, specifications and testing methods. Published in the DOF December 22, 2009 - Effective December 22, 2010 - Modification published in the DOF December 24, 2010 - Articles 10.1.1 and 10.1.2 take effect after January 1, 2012. Modification published June 7, 2013

[PDF NOM-116-STPS-2009](#), Safety - Personal protective equipment - Anti-noxious particulate negative pressure air purifying respirators - Specifications and testing methods. Published in the DOF December 22, 2009 - Effective date Dec. 22, 2010 - Modification published in the DOF December 24, 2010 - effective Dec. 24, 2010 - (The certification referred to in 8.11 and 8.12 took effect January 1, 2012) Modification published 24-03-2017 - took effect 25-03-2017